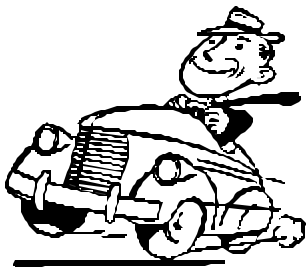




**Special Points
Of Interest**

- Message from the New Prez
- SARCON!!!
- SARCON Scholarships
- JHH Application

**The next CSRB
meeting is Mar
11th at Camp
George West in
Golden**



Inside this issue:	
Message from Howard	1,4
News, Notes, and Stuff	2
Demotivational Factors	3,4
CFC News	4
SARCON Flyer	5
MLPI Training	6
SARCON Scholarships	7
CSRB Officers	8
JHH Spirit Award Flyer	9
Calendar of Events	10

**Routefinding... for state
SAR organizations**

*By Howard Paul
CSRB President*

When you motor down the same long road, over and over and over again -- especially if it's "your road" and you're the only one on it -- you just might fall asleep, not noticing things falling off the truck. Or that divergent roads have appeared -- crossing yours. But you're smilin' -- elbow resting on the door, the warm breeze in your face as you blissfully ramble along with your tires in the ruts.

My top priority is to pop this truck out of our institutional ruts and entice others to join us on the road. It may be a bumpy ride. That steering wheel will jerk out of the ruts and lurch over and around the rocks and water bars. So here is the map of where I wish us to go, or have already headed.

1. A friend in southwest Colorado recently told me, "CSRB and the rest of the Colorado SAR community might as well be located in Kansas as far as Xxxxx is concerned. You can lob hand grenades from the other side of the state, or you can reach out proactively. As I've said before, I think there is little incentive for a lot of SAR groups to being part of the... CSRB."

Let's bring the SW and Western SAR teams back aboard the truck that is our statewide SAR community. This will take

years, as the degradation of our relationship took many years. But I will begin the process, now.

We have a vacancy on the board of directors, which can be filled by appointment. I will actively search for someone from the West Slope to fill that seat. Send me your suggestion -- do it now!

2. Increase communication with all dog units in the state. The last few years the only information reported at the general meetings -- repeatedly -- concerns only one.

3. Streamline communication that comes in via the web site. I have assigned to Vice-President Bill Young the job of receiving all CSRB e-mail and it is his job to either handle the inquiry himself or forward it to the right person. If this doesn't work, tell me.

4. Appoint a Communications Director (vacant for several years) to offer technical support and FCC-administrative and licensing advice to teams; and to monitor the CSRB's own licenses (done).

5. Resurrect the Colorado SAR Conference (done).

6. Find west slope SAR Conference facilities that can be alternated with eastern sites.

7. Change the dates, times, location and perhaps format of the CSRB regular meetings.

It is ludicrous to expect volunteer SAR team members to travel to Golden for a night meeting in the middle of the week. It's convenient for the front range and central mountain teams, but no one else. So, I will decide what changes to make: move meetings to a weekend day? Move to a more central location (or a western and an eastern location to alternate meetings)?

Make the meetings more beneficial -- add a training component, such as a 1-2 hour presentation on a SAR topic?

We will discuss this at the March general meeting, so come and speak your piece or e-mail your thoughts to me.

8. We have been asked by a couple of Colorado teams to consider offering NASAR's SAR tech certification. We discussed this at our first board of directors meeting, February 21. It is related to the entire issue of standards and classifications, as well as in-state mutual-aid requests. Others are comparing certifications, typing, standards available, including MRA, NFPA, ASTM, FEMA, the States of California and New Mexico. That will be completed very soon. We will then assess our options.

It is important that SAR teams and sheriffs are heard in this conversation, so be vigorous in attending CSRB meetings through this year!

9. I intend to repair our relation-

News, Notes, and Stuff...

CSRB Members,

The Colorado Search and Rescue Board's new web site is up and running. You can visit it at <www.coloradosarboard.org>.

The site is still under construction. This is your site. If you have any ideas, suggestions, photos, SAR images, etc, please feel free to submit them for the web site.

Thanks.
Don Davis
CSRB Webmaster

Avalanche Management Book Available

"Snow Avalanche Management in Forested Terrain," a Ministry of Forests, Forest Science Program of British Columbia publication, is available online in PDF format. The book addresses snow and avalanche phenomena in a forestry setting and outlines harvest design and silvicultural strategies to reduce avalanche risk.

<http://www.for.gov.bc.ca/hfd/pubs/Docs/Lmh/Lmh55.htm>

CSRB Communications Director

I am very pleased to announce that Joe Ben Slivka, of Summit County Rescue Group, has agreed to serve Colorado's SAR community as CSRB Communications Director!

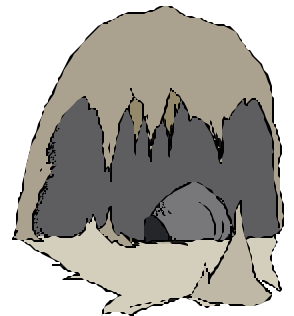
Joe is a communications technician for the Summit County Public Safety Communications Center in Frisco. He will assist the CSRB with licensing and technical concerns. He can assist SAR teams as well, and is very familiar with frequency allocation, licensing and the narrow-band requirements that are arriving as we read this.

His e-mail is: jbslivka@co.summit.co.us

Welcome aboard Joe!

Upcoming Class

The Colorado Cave Rescue Network is hosting an Intro to Cave Rescue Saturday and Sunday, April 3 and 4 at Glenwood Caverns in Glenwood Springs. Cost will be \$35 per person but if you register prior to Mar 20, it is \$30. I will have fliers at the March CSRB meeting.



For more info, contact LP Lawrence at 719-531-7047 (home) or 719-598-8881 (work). E-mail is GDC4LP@msn.com

Website is www.deep-secrets.com/caverescue

If you ever need to find your way to the regular bi-monthly meetings of the Colo. SAR Board, there is a map on the OEM website. Go to: <http://www.dola.state.co.us/oem/images/cartoem.gif>



Fosdick	Bruce	B_FOS@msn.com	Treasurer/MC/D
Paul	Howard	hmpaul@ecentral.com	President/D
Wichmann	Ann	awlogan@mindspring.com	D
Janson	George	georgej@nrel.colostate.edu	MC/D
Leuthy	Phil	philluethy@juno.com	MC/D
Ginther	Leonard	l.l.ginther@worldnet.att.net	MC/D
Mitchell	Barry	N0KV@arrl.net	MC/D
McDonald	Mike	mgmsar@attbi.com	D
Thorson	Dave	dthorson@starband.net	D
Remsburg	Dan	remsburg@bigfoot.com	Sec/D/Newsletter
Young	Bill	wyoung@frii.com	VP/D

Demotivational Factors in SAR
(continued from last issue)

Demotivational factor #3: Perceived lack of any real emergency

Search is an emergency. Right? Depending on where you practice SAR, and depending on the dispatch protocols under which you operate, you may at times think otherwise.

Scenario #3: You get dispatched for two missing 15 year old males, 2 hours overdue from a 6 hour hike on a beautiful Saturday afternoon. Neither boy has any medical condition; there are no other extenuating circumstances.

In this case the demotivation might not manifest itself as poor searcher performance, but as a decision not to bother responding. And often times, these things work themselves out as expected: the subjects show up, reporting that they got distracted, or got a little lost, or it was just a little harder hiking than they had planned for. Often, we get habituated not to respond, by all too frequent cancellations while we are en-route. But we have to keep in mind that search really is an emergency. It is an emergency because something has gone awry, and that something may just be a significant injury. The subject may be profoundly lost. The time criticality may well be due only to the rapid growth in the scope of the search if it isn't begun immediately (the total search area typically grows exponentially with time!). And the emergency may just be due to the fact that if we start now, we can do a pretty good search before dark; if we wait, our first effort will be hindered by

nightfall.

There are obviously some searches that evoke less adrenaline, and require fewer resources, than others. But the training of searchers should include a discussion of bounding the search area, specifically the concept that the search area is a circle of radius = time \times walking speed, and that every hour of not searching now can translate into a whole bunch of hours of searching later.

Demotivational factor #4: Conviction that the lost party is not within the defined search boundary at all

Scenario #4: You're on day 2 of a search, and the information that has been gathered by law enforcement is indicating that the subject staged their own disappearance.

Scenario #5: On day 5 of a search you are assigned to line search the initial highest POA segment...which has already been searched by a dog team, two different ground teams, and a search line, over the preceding four days.

As discussed under demotivational factor #1, it is hard to maintain focus as a searcher if you don't think the subject is where you are looking. Sometimes you are asked by a management team to search an area even though *they obviously don't believe the subject is there!* What the ground pounder, inexperienced in search management, might not realize is why it is important to search under these circumstances. When the search management team begins to lean toward the conclusion that the subject is not in the search area, i.e. that it's a bogus search, they face the hardest decision in all of SAR: when to call off a search. If they call off a search

and the subject is later found in the area (most likely dead), they face no end of criticism and reproach no matter how reasonable that decision was, given the evidence available at the time. In order to call off a search, there must be overwhelming evidence that if the subject had been there, they would have been found. Ground pounders should be trained to understand the need to continue to search as part of the process of closing down a search. And, or course, the mission leader should provide searchers with any and all credible reasons to believe the person *is* there, just waiting to be found.

Demotivational factor #5: Perception that the search management team is incompetent

If a ground searcher ever reaches the point of believing that the search management team is screwing up, you can be guaranteed that he or she will be thinking more about that than about the subject they are supposed to be looking for. And you can also be sure that the sentiment will quickly spread. The possible reasons for this development are innumerable. The searcher might believe that management is not utilizing their resources properly; or that they are searching in or emphasizing the wrong areas; or that they haven't done sufficient investigation. The searcher may just get frustrated trying to find the incident command post, or standing around the incident command waiting for an assignment. No matter what the cause, the effect is disastrous and contagious. There is no universal antidote for this situation, but preventive measures are invaluable. The search management team must

Routefinding—Cont from pg 1

ship with NASAR. I have been distressed about the low regard in which the CSRB (or perhaps just some individuals in CSRB positions) have held NASAR for many years. Like it or not, NASAR is the national organization for the general SAR profession. If it does not meet our needs, it is up to us to change that.

We have been left behind, some, the last few years in some national SAR issues because we ignore NASAR. The CSRB will now pay the cost of sending to every annual NASAR conference the president or senior state mission coordinator, or other available senior representative, expressly to meet and talk with other state SAR coordinators, NASAR staff and federal agency officials, and to attend critical meetings -- so that Colorado SAR teams "stay in the loop" on every important issue.

11. The Colorado SAR community is respected across the nation. We should be taking a lead role in some of the issues of today. So, I will also ask that the CSRB pay the cost to send one or two representa-

tives to the national ASTM Committee F-32 on SAR, and again take the lead on creating reasonable, useful standards in SAR -- that we can use here. SAR standards created just a few years ago by non-SAR emergency service organizations are now causing problems with SAR here; this is due to our past tendency to stick our head in the sand (not just Colorado, all of land SAR).

12. Lastly, I have taken the first steps of addressing, head-on, the issue of charging SAR mission subjects for SAR services. I have given a small task force the job of:

- a. Developing a cogent explanation of our aversion to billing, especially challenging the public's incorrect assumptions.
- b. Framing the argument in our choice of words (as Gen. George S. Patton said, "Don't let your enemy pick the battle site").
- c. Research other states' action.
- d. Create language for acceptable legislation, to have in our back pocket when (not "if") the issue hits the Colorado legislature.

That task force includes:

* Charley Shimanski, Alpine Rescue

Team. Charlie is the executive director of the American Alpine Club and the education chairman of the MRA. He has worked on this issue for the National Park Service in Alaska.

*David Thorsen, Park County SAR team. David is an attorney with more than 30 years experience in SAR in Colorado.

* An intern from the University of Colorado's Graduate School of Public Affairs.

I want to hear from all others that are interested in working on this. I do not personally know quite as many SAR folks across the state as I did when previously an officer of the CSRB a few years ago. Contact me directly and we'll talk: hmpaul@ecentral.com.

The SAR team volunteers that contribute even more time for all their Colorado SAR colleagues, through the CSRB, are an extraordinary bunch. Listed on page 8 is every officer, director and appointed program coordinator or manager of the CSRB. It takes many people to maintain, fuel and steer the CSRB truck. I'll stand up in front and lead all of us in sending a resounding thank you to every one.

Demotivational Factors—Cont from pg 3

watch for indications of a lack of confidence from their field teams. If a search has gone on long enough for this to be a consideration, the mission leader needs to get past the idea that the only information he or she must convey to searchers is: the assigned search segment for the next search period. It is likely

beneficial for the search management team to place each assignment into the context of the overall search strategy and the work that has been done up to that point. Include the searchers themselves in the thought process that went into their assignments.

My instruction to new search team members is: Stay Motivated

or Stay Home. Each of us has a responsibility to maintain our own level of motivation on a search. But additional responsibility lies with those responsible for training within a given team, and those who are actually managing a given incident. Work to identify those circumstances that can sap the motivation of your team members, and find ways to counter them.

CFC News

The Denver Metro Combined Federal Campaign (CFC) today announced that it has opened up its campaign territory and will now accept applications from 501 (c) (3) not-for-profit organizations in the following counties:

Chaffee, Clear Creek, Eagle, Gilpin, Grand, Lake, Morgan, Park, Pitkin, Summit, and Washington. This means that eligible charities in these counties that work in health and human services may be included in the 2004 CFC donor brochure

that will be available this fall to 34,000 federal employees. Federal employees in Denver, Jefferson, Arapahoe, Boulder, Douglas and Adams Counties already participate and donate through the CFC.

More information about applying is available at the CFC website, www.cfcmetrodenver.org or by calling the CFC office at 303-561-2380. Deadline for applications is April 7, 2004.

The Combined Federal Campaign is the only authorized workplace giving cam-

paign in the federal sector. It came about in 1962 as a result of an Executive Order signed by President John Kennedy. In 2003, federal employees in the Denver Metro CFC raised \$3.6 million. It is the 12th largest CFC of out of 356 in the U.S.

The CFC is a very effective and efficient means of raising funds. My team, Alpine, has been receiving approx. \$900 - \$1,000 per month since we joined the CFC program, several years ago (your mileage may vary).

SEARCH & RESCUE 2004 Conference

May 14-16, near Monument.

SEARCH

- Objective POD Estimation
- Suspending the Search
- Using Dogs Effectively
- Search Management – The Simple Approach
- The Search for Columbia Space Shuttle Debris
- PLBs
- Search Tactics



RESCUE

- Helicopter Operations
- Highline Systems
- Haul Systems
- Risks in Mountain Rescue
- System Forces

MEDICAL

- Wilderness protocols
- Wilderness medical technology
- Selective Immobilization
- Improvised Splinting
- Backcountry Medical Kit
- Case Studies

SPECIAL TOPICS

- SAR Standards
- Legal Issues
- Press Relations
- Hug-A-Tree Instructor
- Teamwork

- Programs by
- NASAR
 - MRA
 - Colo. SAR Fund
 - Colo. Air National Guard
 - Colo. Office of Emergency Mgt.

Watch for registration info in the mail!

Registration: \$30 / Lodging & Meals: \$40 - \$85

**PLEASE
POST!**

www.coloradoSARboard.org

Future SARCONs

The Colorado SAR Conference is returning after a three year hiatus. Nine members of seven teams stepped forward and are planning the event for us, which will take place at a church camp near Monument. (See flyer on previous page)

We are now researching locations for the 2005 and 2006 conferences. Two sites, one on the west slope and another "easternish" would serve well, and could become alternating permanent sites.

We need your help. Please tell us of any facilities are in your beautiful corner of the state. It could be a church, scout or public camp, dude ranch, school or small college, or corporate retreat center. Low cost to registrants is a primary factor,

but we don't want to sleep or teach in a dump either!

The site should meet as many of these requirements as possible:

Lodging

25 adults for two nights, additional 75-125 for second night

A range of cost options from dorms through lodges or cabins, and RV and tent space. Either an inclusive meal plan or a cash cafeteria on-site

Mixed terrain including:

Open meadows (even sports fields) to accommodate 1-4 helicopters (1-3 football fields)

Wooded forest terrain from low to 45 degree slopes. Sloped terrain from 60 to 90 degrees; steepest with minimum vertical height of at least 30'.

Exhibits

A single room suitable for 12-15 8'x10' exhibit booths and some 8' round tables for breaks.

Meeting rooms

A mix of 4-5 meeting rooms, from 20 seats classroom style to 50 seats classroom style. One room for general sessions, minimum 125 seats classroom style.

Exhibits and meeting room should be in same bldg., if separate should be immediately adjacent to each other.

Please e-mail suggestions, including why you think a particular location would work, along with full contact information for the site (phone, e-mail, WWW), and you to "csrb@coloradosarboard.org".

CSRB and Mesa County SARC are Co-hosting MLPI Training

Colorado Search and Rescue Board and Mesa County Search and Rescue Control are co-hosting National Association for Search and Rescue's (NASAR) Managing the Lost Person Incident class in Grand Junction. This class will be 24-hours (4-days) of classroom training, April 20-21, 27-28, 2002.

This class recommends that students have ICS-100 (Introduction to Incident Command System) before taking the class. During this class we will cover a range of search and rescue topics. There will be a few tabletop map exercises included in the class. The class is designed for Search Managers and does a fair job of covering the "Operations" part of Search and Rescue. More information on the class can be found at www.nasar.org. This is a certified class and NASAR requires 70% passing grade on the test to get certification of completing the class.

Mesa County SARC has opened this class up to all teams and there is a limited availability in the class.

The cost will be \$175 for non-NASAR members and this includes a year individual (voting) membership in NASAR. For teams that have a Team Membership with NASAR (non-voting) the cost will be \$160. For individuals with individual NASAR memberships (voting members) the cost will be \$155.

People interested in taking the class can get more information by contacting, Leonard Ginther at 303-426-4955 Home Phone (Please leave a message) or l.l.ginther@worldnet.att.net.

Photo From a Recent MLPI Class in Routt County



Colorado SAR Conference Scholarships Announced

The CSRB in February authorized five scholarships for this year's Colorado SAR Conference, to be held May 15-16. The 2004 scholarships are for 100% of the cost of registration, lodging and meals, a maximum value of \$115!

The scholarships come from the CSRB's Peter Peelgrane Fund, established with a gift from Karen Quinn in memory of her late husband Peter Peelgrane, helicopter pilot for KMGH-TV and KUSA-TV.

Scholarships will be granted based on the following guidelines:

- The need in the applicant's team or region for more educated SAR personnel.
- The past history of the team or region. The hope being that the scholarships will be spread throughout the state.
- The perceived stability of the applicant and their ability to teach what they learn at the academy. (Are they going to be a long term contributor to their team?)
- The individual need of the applicant.

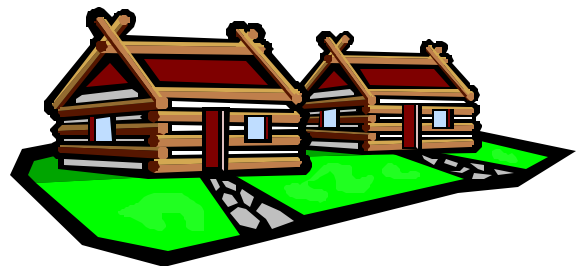
Recipients will be awarded their scholarship at the SAR Conference. If this places an undo financial burden on a recipient the CSRB can make other arrangements to insure that the recipient receives their scholarship and attends the conference. The applicant must be affiliated with a dues paying team or an individual member of the Corporation at the time the application

is made. 2004 applications must be received by March 31 Applications must include:

1. Name
2. CSRB Membership Affiliation (which team, SO or is an individual member)
3. Title or Rank
4. Mail Address
5. Day Phone
6. Night Phone
7. E-mail
8. A statement briefly describing your history of SAR work and how you foresee this training enhancing your ability to assist those in need. Also include your specific goals or areas of interest you have in relation to SAR.
9. A letter of recommendation from your sheriff or SAR team.



E-mail to csrb@coloradosarboard.org by March 31, 2004. Or mail for receipt by March 31, 2004 to Colorado Search and Rescue Board, 7645 North Union Blvd., #424, Colorado Springs, CO 80920.



Is your team on the Colorado SAR e-mail group?

We would like every Colorado team to have at least one member's e-mail address subscribed to the ColoradoSAR e-mail listserver. It is used to send Colorado SAR information and announcements to teams, as well as for general discussion of SAR in Colorado. Currently, it appears, from e-mail addresses, that only these Colorado teams have a subscriber:

Alamosa County SAR Team

Arapahoe Rescue Patrol
 Alpine Rescue team
 SARDOC
 Colo. Avalanche Info Ctr.
 Civil Air Patrol
 Douglas County SAR Team
 El Paso County SAR Team
 Grand County SAR Team
 Gilpin County SAR Team
 Larimer County SAR Team
 Larimer County S.O.
 Park County SAR Team
 Rocky Mountain rescue group
 Summit County Rescue Group
 Teller County SAR Team
 Vail Mountain Rescue Group

The group has 96 subscribers, but obviously several from any given team, as there are 50 teams in Colorado -- also some of the e-mail addresses are unknown subscribers and likely are from the other teams.

How do I join the mailing list?

To subscribe to the group's mailing list via e-mail, send a blank e-mail to:

"ColoradoSAR-subscribe@yahoogroups.com"

You will receive a confirmation message. Just reply to this message and your subscription will be complete.

CSRB Positions and Representatives

President	Howard M. Paul, Alpine Rescue Team	hmpaul@ecentral.com
Vice-President	Bill Young, Larimer Co. SART	wyoung@frii.com
Secretary	Dan Remsburg, Teller Co. SART	n0vsx@msn.com
Treasurer	Bruce Fosdick, Douglas Co. SART	B_FOS@msn.com

Board of Directors

Leonard Ginther, Civil Air Patrol	l.l.ginther@worldnet.att.net
George Janson, Larimer Co. SART	georgej@NREL.ColoState.EDU
Phil Luethy, Alpine Rescue Team	philluethy@juno.com
Mike McDonald, Douglas Co. SART	mgmsar@attbi.com
Barry Mitchell, Douglas Co. SART	N0KV@ARRL.net
Dave Thorson, Park Co. SART	dthorson@starband.net
Anne Wichmann, Front Range Rescue Dogs	awlogan@mindspring.com

Communications Director	Joe Ben Slivka, Summit Co. Rescue Group,	jbslivka@co.summit.co.us
Legal Counsel	Dave Thorson, Park Co. SART	*
Listservers Manager	Bill Young, Larimer Co. SART	*
Newsletter Editor	Dan Remsburg, Teller Co. SART	*
Public Affairs Mgr.	Howard M. Paul, Alpine Rescue Team	*
SAR Dog Liaison	Bill Young, Larimer Co. SART	*
SAR Fund Reps	John Agnew, Summit Co. Rescue Group;	silverwash@aol.com
	Keith Conquest, El Paso Co. SART	conqu@adelphia.net
SAR Statistician	Dan Remsburg, Teller Co. SART*	

State Mission Coordinators

Tim Cochrane, Vail Mtn Rescue Group	vmr_1@hotmail.com
Skee Hipzsky, El Paso Co. SART	hipszky@netscape.net
George Janson, Larimer Co. SART*	
Phil Luethy, Alpine Rescue Team*	
Barry Mitchell, Douglas Co. SART*	
Bruce Fosdick, Douglas Co. SART*	

State Mission Coordinator Trainees

John Agnew, Summit Co. Rescue Group	*
Tim Holden, Rocky Mtn Rescue Group	Timothy.Holden@Colorado.EDU
Kim Veitch, El Paso Co. SART	kwveitch@adelphia.net
Brenda Veitch, El Paso Co. SART	kwveitch@adelphia.net

Training Director

George Janson Larimer Co. SART	*
MLPI/MLSO Manager	
Leonard Ginther, Civil Air Patrol	*
SARCON Committee	
Rachel Emmer, Alpine Rescue Team	
Bruce Fosdick, Douglas Co. SART	
Leonard Ginther, Civil Air Patrol	
Greg Jones, Summit Co. Rescue Group	
Loui McCurley, Alpine Rescue Team	
Frank Nieto, HealthONE EMS	
Crawford Rainwater, Gilpin Co. SART	
Brian Stuebe, Arapahoe Rescue Patrol	

Webmaster	Don Davis, Larimer Co. SART	dondavis@frii.com
-----------	-----------------------------	-------------------

*E-mail address previously listed above

Colorado Search and Rescue Board's Annual J. Hunter Holloway Spirit Award

J. Hunter Holloway had an enormous influence upon SAR in Colorado. Through his years of work in public safety education, training of SAR team members, promotion of Colorado's SAR team efforts to the public, field responses and mission management, SAR team as well as CSRB leadership, and representation of our SAR community on the Division of Wildlife's SAR Advisory Board, Hunter worked tirelessly to advance the skills and professionalism of Colorado's SAR responders and SAR system. His ultimate goal was to insure the public could travel the backcountry of our state, having in place the nation's foremost SAR community to provide aid when needed. His spirit is remembered by presentation of this award to those in Colorado who best exemplify his dedication to Colorado SAR.

Past recipients of the award include:

- Tim Cochrane, Vail Mountain Rescue Group, 1993 and Dixie Ferrick, United SAR, 1993
- Mineral County Sheriff Phil Leggett, 1994
- Stan Bush, Arapahoe Rescue Patrol, 1995
- Ron Bookman & Charley Shimanski, Alpine Rescue Team, 1996
- Earl & Betty Berger, Colorado Wing, Civil Air Patrol, 1997
- Joanne Stone, Gunnison Co. S.O., 1997
- Howard M. Paul, Alpine Rescue Team, 1998
- Drew Davis, Larimer County SAR Team, 1999
- Tom Frazer, El Paso County SAR Team, 2000

The applicant must be affiliated with a dues paying team or be an individual member of the Corporation at the time the application is made. Applications should be mailed to the address specified on the application. Applications will not be accepted before January 1st or after the second Thursday in March (see below for 2004). Applications must be accompanied by a letter of recommendation from a local sheriff or SAR team official. Applicants should at a minimum provide a brief history of themselves as it relates to their SAR work and a statement stating how they foresee this training enhancing their ability to assist those in need. Awards are given to those who have demonstrated their dedication to the Colorado SAR community, or to (a) subjects(s) of a SAR mission in any of the following areas:

- Personal effort in public preventive safety education.
- Personal effort in professional education of the SAR community.
- Extraordinary efforts in a search or rescue mission, either afield or in mission management.
- Extraordinary efforts in ongoing support of SAR missions during the entire year.
- Personal commitment to the professional advancement of Colorado's SAR community.

The award will be presented at the Annual CSRB SAR Conference in May.

Nominations must include, at the minimum:

- Name, address, organizational affiliation and telephone number(s) of the nominee.
- Name, address, organizational affiliation and telephone number(s) of the nominator.
- Complete SAR biographical profile of the nominee.
- Relevant personal biographical information.
- Complete details of the events, or ongoing service, for which the nominee has been chosen.

The greater the detail of the above information, the easier it will be to evaluate the appropriateness of making such an award.

Mail nominations to be received on or prior to March 31st, 2004 (late applications accepted this year only) to:

J. Hunter Holloway Spirit Award
Colorado Search and Rescue Board
7645 North Union Blvd., #424
Colorado Springs, CO 80920



PMB 424, 7645 North Union Blvd
Colorado Springs, CO 80920

Upcoming Calendar of Events

CSRB Meeting	3/11	Golden, CO
Cave Rescue Class	4/3-4	Glenwood Springs, CO
MLPI Class	4/20-21 4/27-28	Grand Junction, CO
SARCON 2004	5/14-16	Monument, CO
International Symposium On Mountain Rescue	6/13-19 2005	Vail, CO

Remember to send newsletter articles to: "n0vsx@msn.com". Mail to: Dan Remsburg 1913 County Road 782, Woodland Park, CO 80863. Do you have a great SAR photo? Any photos submitted can be scanned and returned.